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Town of Bradley  
Reasonable Accommodations Statement

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*Civil Rights Compliance Statement*

The Town of Bradley complies with applicable State and Federal civil rights laws. It does not discriminate based on race, color, ancestry, national origin, sex, sexual orientation (which includes gender identity and expression), physical or mental disability, religion, age, or other classifications protected by law. The Town of Bradley makes reasonable accommodations by the law. Examples of reasonable accommodations may include:

- aids or services for qualified individuals with disabilities.
- language services to people whose primary language is not English or individuals with limited English proficiency (LEP), such as qualified American Sign Language interpreters; accessible written information (large print, audio, accessible electronic or other formats)

If you need these services or other reasonable accommodations, please contact the Town Manager at:

Town Manager Town of Bradley  
PO Box 517  
Bradley ME 04411  
207-827-7725 (phone)  
207-827-7072 (fax)

If you believe that the **Town of Bradley** has discriminated against you based on your race, color, ancestry, national origin, sex, sexual orientation (which includes gender identity and expression), physical or mental disability, religion, age, or any other classification protected by law, you may file a grievance by contacting:

Town Manager Town of Bradley  
PO Box 517  
Bradley ME 04411  
207-827-7725 (phone)  
207-827-7072 (fax)

A grievance may be filed in Person, by U.S. Mail, Phone, or Fax. This policy is presented at the Bradley Municipal Building in the Record of Policy file and the Town of Bradley website Record of Policy at [www.townofbradley.net/documents/town-of-bradley-record-of-policy-and-miscellaneous/](http://www.townofbradley.net/documents/town-of-bradley-record-of-policy-and-miscellaneous/)

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at U.S. Department of Health & Human Services – Office for Civil Rights (hhs.gov), or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019  
1-800-537-7697 (TDD)