

## Town of Bradley Safety Committee



**Overview:** The Town of Bradley recognizes that safeguarding the health and welfare of its employees and volunteers in the workplace is not only legally required but also is of mutual benefit to the Town. The Town is committed to the goal of providing a safe place for employment through sound operating practices and proper training, designed to result in safe and efficient working conditions for all employees.

**Safety Committee:** The Town of Bradley is a very small employer with 4 regular employees, a volunteer fire department, and a 5 member Town Council. While having a safety committee is likely very important for larger employers it is not feasible for The Town of Bradley. Therefore, in recognizing the need to achieve and maintain a safe, healthy workplace, the safety of human life and property, it will be the Town Manager's responsibility to annually review all safety policies. This review must be reported to the Town Council. The goal will be to eliminate workplace injuries and illnesses by involving employees and volunteers in identifying hazards and suggesting how to prevent them.

Employees are encouraged to bring any safety concerns, needs for safety training or other thoughts to the Town Manager.

## **Objectives:**

- Involve employees in achieving a safe, healthful workplace.
- Promptly review all safety-related incidents, injuries, accidents, illnesses, and deaths.
- Demonstrate the importance of workplace safety to all employees.
- Establish training programs for the identification and reduction of hazards in the workplace.

**Services and Resources:** The Town of Bradley participates in the Maine Municipal Risk Management Workers Compensation Safety Incentive Program (WCSIP). Due to the Town's compliance with the program, the highest tier credit has been obtained (10%). This program is designed to help reduce incidents and the impact of workplace injuries by implementing best practices.